



Arjan van de Griend

Entrepreneurial and innovative managing-consultant.
Pensions Law | Pension Fund Governance | Non-Financial Risk Management



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Work Experience



03/2017 – Present

Owner | Pension Lawyer

Maester

<http://www.maester.nl>



01/2014 – 06/2017

Senior Consultant | Account Director

Willis Towers Watson

During these years I have successfully focussed on managing (global) client accounts (e.g. Ahold/PostNL/IBM). Developed tools with regard to analysing and managing legal, outsourcing and integrity risk (SIRA) for pension funds. Worked for several Dutch Caribbean pension funds.



01/2010 – 01/2014

Senior Consultant | Retirement Leadership

Towers Watson

Following the Watson Wyatt and Towers Perrin merger I joined the Retirement Solutions Leadership Team (NL). Responsible for the legal and risk management service lines and the Towers Watson Academy. Successful integration of two pension practices. Level 60 senior consultant involved in litigation, pension fund governance, CDC consulting, de-risking projects.



02/2007 - 01/2010

Pension Lawyer | Management Team

Watson Wyatt

After the acquisition of the Brans & Co partnership by Watson Wyatt, I was part of the Netherlands Management Team. Responsibilities included management of the pensions law team, and the HR and marketing departments. In 2007 I initiated the Watson Wyatt Academy.



01/1998 – 02/2007

Pension Lawyer | Partner | Management Team

Watson Wyatt Brans & Co

During these years the legal practice grew to 18 pension lawyers. In 2002 I joined the Netherlands Management Team. Responsibilities included HR and marketing -/ web -/ knowledge management team.



10/1989 – 01/1998

Pension Lawyer

(KPMG) Brans & Co

As the first lawyer to join this leading actuarial firm I have successfully created a pension law practice. Managed team of 5 pension lawyers in 1998.

Skills & Competences

Verbal and written Communication	90/100
Goal oriented	95/100
Leadership	85/100
Resiliency	90/100
Creativity	100/100
Innovation	80/100
Critical thinking	95/100
Time management	95/100
Consulting skills	90/100
Account Management	85/100
Change Management	80/100
Presentation Skills	90/100

Education

08/1984 – 12-1988

Master of Laws | Dutch Civil Law

Vrije Universiteit - Amsterdam

In 1989 I followed additional fiscal law and environmental law courses on the University of Amsterdam.

Languages

Dutch English

Memberships

Vereniging voor Pensioenrecht, KPS

Passions

Pensions Law | Risk Management | Pension Fund Governance | Reading | Baseball | Running | Italy | History